

STEVEN G. PEARL, ESQ.

Mediator

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Steve Pearl is a full-time mediator resolving all types of employment law disputes, including:

Discrimination

Harassment

Retaliation

Whistleblower

Trade Secrets

Non-Competition Agreements

Wage & Hour:

Individual Actions

Class Actions

PAGA Representative Actions

FLSA Collective Actions

Representative Mediations

- Wage and hour class actions, FLSA collective actions, and PAGA representative actions involving thousands of putative class members and tens of millions of dollars in alleged liability.
- Actions alleging discrimination and harassment on the basis of race, gender, sexual orientation, national origin, and mental and physical disability.
- Actions alleging retaliation and wrongful termination for protected activity regarding discrimination, harassment, non-payment of wages, workplace safety, and other issues.
- Actions alleging theft of trade secrets and violation of non-competition agreements.

Recognition

“Super Lawyer” in Dispute Resolution and Employment & Labor Law
2011 to 2020 Southern California Super Lawyers Magazine

“Rising Star” Neutral (One of Ten in California)
2013 Daily Journal List of Top California Neutrals

Education

University of California, Hastings College of Law (Juris Doctor, 1992)
Dean’s Scholar

University of California, Berkeley (Bachelor of Arts, 1989)
Graduated with Honors from the Department of English

www.StevePearlMediation.com

Experience

The Pearl Law Firm, A Professional Corporation (1994-2011)

Founded practice with emphasis in litigating individual and class action wage and hour, employment, unfair competition, and consumer protection actions.

Orrick, Herrington & Sutcliffe (1992-1994)

Litigated complex employment, business, insurance coverage, and entertainment actions.

Judicial Extern for Hon. Fern M. Smith (1991-1992)

United States District Court, Northern District of California

Professional Associations

State Bar of California

Executive Committee, Labor and Employment Law Section

Los Angeles County Bar Association

Executive Committee, Labor and Employment Law Section

Blogs & Newsletters

[California Employment Law Blog](#)

Current developments in state and federal employment, wage and hour, class action, unfair competition, and arbitration law.

[Mediation and Negotiation Blog](#)

Insights into mediation and negotiation theory and best practices.

[The Employment Law Update](#)

Monthly email update on employment law developments with more than 2,000 subscribers, including plaintiffs' attorneys, defense attorneys, and neutrals.

Publications

“Anti-SLAPP and Employment in 2015”

Daily Journal, January 27, 2016

“Don't Get Carried Away with Your Demands”

Daily Journal, December 11, 2015

“Pre-Mediation Demands May Anchor Talks”

Daily Journal, September 25, 2015

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“Does the Federal Arbitration Act Cover Your Dispute?”
Daily Journal, August 28, 2015

“When Negotiation Becomes Extortion”
Daily Journal, June 26, 2014

“Employment Law Class Actions after Concepcion”
Los Angeles Lawyer, April 2014

“What Are They Thinking?!? Understanding Decision-Making in Mediation”
Advocate Magazine, September 2012

Speaking Engagements

“Practical Skills to Improve Results in Mediation”
California Lawyers Association (formerly State Bar of California)
Full Day Conference

“Improving Your Results in Mediation: Practical Lessons from the Science of Decision-Making”
One Hour Seminar

“Advanced Strategies for Mediating the Employment Law Case”
One Hour Seminar

“Harris v. City of Santa Monica: Causation in Fair Employment and Housing Actions”
State Bar of California, Watch List Webinar

“The Fair Labor Standards Act and California Labor Code”
Lorman Education Services

“Increasing the Chance of Success in Settling Wage and Hour Litigation”
Bridgeport Continuing Education

“Wage and Hour Law for Business Attorneys”
Continuing Education of the Bar

Pro Bono and Charitable Activities

Mr. Pearl has given his time to numerous pro bono and charitable organizations, including AYSO, The Los Angeles Jewish Home for the Aging, and TreePeople.